



## Faculty Fellow Program



Several alumni have come forward with a proposal to sponsor “Faculty Fellows” at IIT Madras to encourage junior faculty (Assistant & Associate Professors, entry-level Professors) who have demonstrated a strong early-career trajectory through a combination of research excellence, impactful industrial consultancy, social impact, and patentable products, along with an enthusiastic mentoring of IITM undergraduates & PGs to pursue higher academic pursuits and industrial careers.

The suggested norms for the Fellowship are as follows:

- The Endowment will be same as for an Institute Chair—i.e., Rs. 65 lakhs minimum (\$ 100,000), and the monthly encomium for the faculty will also be the same—i.e., Rs. 25,000.
- Age limits will be set for candidates in each category:
  - 35 years for Assistant Professors
  - 40 years for Associate Professors
  - 45 years for Professors
- The term will be 5 years, with no extension.
- The Fellowships will be established in specific research areas, or will be affiliated with specific Departments.
- In the case of Fellowships in research areas, a minimum of 10 faculty members must be eligible in order to ensure that the area identified is sufficiently broad. In the case of Fellowships affiliated with Departments, no more than 10% of the faculty body of the Department may be Fellows at any given time.
- Once an Endowment has been created, the process for identifying the associated Faculty Fellow(s) will be initiated. Applications will be sought from faculty, and a Selection Committee will be charged with the responsibility of identifying the Faculty Fellow(s).
- The Fellowships will be named as per the wishes of the donor.