

Name	PM					
Band	7A		7B		8	
Level	7		7		8	
Effective Date	Stay 1		Stay 2		Stay 3	
Particulars	Amount in INR		Amount in INR		Amount in INR	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Basic Salary	30000	360000	37500	450000	46875	562500
Flexible Benefit Plan (FBP)						
House Rent Allowance	15000	180000	18750	225000	23438	281250
Conveyance Allowance	1600	19200	1600	19200	1600	19200
Leave Travel Allowance	4000	48000	5000	60000	5000	60000
Medical Reimbursement	2083	24996	2083	24996	2083	24996
Special Allowance	11100	133200	13875	166500	17344	208125
Ex-Gratia/Bonus	2499	29988	3124	37485	3905	46856
Total Fixed Cash	66282	795384	81932	983181	100244	1202927
Performance Award	20000	240000	30000	360000	40000	480000
Retirals						
Provident Fund (PF)	3600	43200	4500	54000	5625	67500
Gratuity		46891		60653		75981
Target Cash Compensation	86282	1125475	111932	1457834	140244	1826409
Stay Bonus	7500	90000	9375	112500	11719	140625
Cost to Company	93,782		121,307		151,963	
Cost to Company (per annum)		1215475		1570334		1967034
Cost to Company (over three Stays)						4752843