



## Priyadharshini.S.K

Indian Institute of Technology Madras

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### EDUCATIONAL QUALIFICATIONS

Programme	Institution	CGPA out of	Year of completion
PhD in Human Resource Management	Indian Institute of Technology Madras	9.11/10	2013 (Submitted)
Masters of Science in Applied Psychology	Bharathiar University , Coimbatore	5.81/6	2008
Bachelors of Science in Interior design, Environment & Psychology	Avinashilingam University, Coimbatore	8.87/10	2006

### PROFESSIONAL EXPERIENCE

#### Centre for Organization Development, Hyderabad

(Jun' 08-Dec'08)

Role : Research Assistant

#### Responsibilities:

- Handled training sessions at the executive education programs
- Hands on experience on tool development for research
- Part of projects on "Women in Management", "Andhra Pradesh State Transport Corporation -training need analysis" and "training needs for secondary school teachers"
- Actively involved in the preparation of case study on a petroleum refinery firm

#### Indian Institute for Behaviour Technology, Coimbatore

(May'07-Jun'07)

Role : Intern

#### Responsibilities:

- Conducted training sessions on counselling techniques
- Counselling for psychological issues

### COURSE WORK

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|---|----------------------------------|
| • Data Analysis For Management            | • Enterprise Resource Planning   |
| • Human Resource Management               | • Advanced Industrial Psychology |
| • Management of Change and Transformation | • Organizational Behaviour       |
| • Performance management                  | • Business Research Methodology  |
| • Marketing Research                      | • Financial Management           |

### RESEARCH WORK

Dissertation Title: Human Resource Management System Disclosure and Firm Performance

### DOMAIN SKILLS

- Working knowledge in multivariate statistics and **SPSS** package and **AMOS**
- Microsoft Office : Word; Excel; PowerPoint

### SCHOLASTIC ACHIEVEMENTS

- Offered a course on "Study, Work and Live in India" at the **Universität Passau, Germany** (Jun'13)
- Recipient of **DAAD** "New Passage to India" fellowship (Germany) for Post-Graduate Students – Exchange student at **Universität Passau, Germany** during winter semester (Aug'10-Feb'11)
- Recipient of HTRA fellowship awarded by Ministry of Human Resource and Development for PhD program at IIT Madras
- Won the best research paper award at the international conference organized by Yale-Great Lakes center for Management Research (Dec'11)
- Ranked University 2<sup>nd</sup> in Masters (M.Sc) program
- Ranked University 2<sup>nd</sup> in Bachelors (B.Sc) program

- Have been an active cadet of National Cadet Corps (NCC), a Tri-Services organization comprising the Army, Navy and Air Force, engaged in grooming the youth-‘The Leaders of Tomorrow’ into disciplined and patriotic citizens

## PROJECTS

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- Part of the team which has done Market Research project on “study on consumer preferences for the application of match making in social networking sites” (PhD)
- Developing functional research brochure for the department (PhD)
- Worked on the project on hardiness and occupational stress among BPO employees (M.Sc)

## CONFERENCES, WORKSHOPS AND PUBLICATIONS

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- Published a paper on “**Human Resource Management and Firm Performance**” in the International Journal Of Business Innovation and Research (In Press)
- Presented a paper on “**Effect of Human Resource management Disclosure on Organizational Performance**” at the MBAA/North American Management Society (NAMS) conference, at Chicago, USA (Apr’12)
- Book review on “The music of business-corporate social responsibility and the transformative approach” published in the NHRD network journal (Jan’12)
- Workshop on “**Advanced Multivariate Statistics**” conducted by Prof. Punniyamoorthy, NIT Trichy, at the Department of Management Studies, IIT Madras (Jan’10)
- Presented a paper on “**Creating Sustainable Value through HR Practice**” at the International conference on global Interdependence and Decision Sciences (ICGIDS), at Hyderabad, India (Dec’09)
- Published a paper on “**A study on occupational stress and hardiness among BPO employees**” in the Social Science International journal (Jan’09)
- Book review on “Followership: How followers are creating change and changing leaders” published in Vision: The journal of business perspective (Jul-Sep’08)
- Presented a paper on “**A difference among day scholars and hostel students in pro-social behavior and self-esteem**” at the National seminar on current trends in HRD and counseling Psychology, at Chennai (Dec’06)

## POSITIONS OF RESPONSIBILITY

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- Member and coordinator of the association for research scholars at the Department of Management Studies, IIT Madras
- Active member of Library Committee at the Department of Management Studies, IIT Madras
- Have organized workshops, seminars and cultural programmes at the Department of Management Studies, IIT Madras
- Student Coordinator for the National Workshop on Applications of Behaviour Technology held at Bharathiar university (Feb’ 07)

## EXTRA-CURRICULAR ACTIVITIES

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- Have participated in district level kho-kho and throw ball tournaments
- Active member of local trekking club

## OTHER DETAILS

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Hobbies : Reading books (Biographies), travelling  
 Languages Known : English, Kannada, Tamil, Malayalam, Hindi, German (Level A1)  
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 Permanent Address : Old no: 15H, New no: 31, Kongu Nagar, Ramanathapuram  
 Coimbatore- 641045. Mobile: +91- 9884513222  
 Date of Birth : 18<sup>th</sup> March, 1984  
 Alternate E-mail id : priya.lifecool@gmail.com

## REFERENCES

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1. Dr. G. Srinivasan,  
 Professor and Head,  
 Department of Management Studies,  
 Indian Institute of Technology Madras,  
 Chennai- 600036  
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2. Dr.T.J.Kamalanabhan (Research Guide),  
 Professor, Department of Management Studies  
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