Position Description |

Title :   UAP Production Supervisor

Description :

Our [Division] is looking for a Production Supervisor to be based at its [Site Type] at [Location].

The role of a Production Supervisor is to manage the production performance, personnel issues and the Health, Safety&Environment (HSE) standards of several Autonomous Production Groups (GAP). The main mission of the role are to:

- Lead the Quality Cost & Delivery (QCD) Performance for designated groups:
  - o Direct QCD initiatives: set targets, implement plans, track daily results, make appropriate adjustments in resource planning in order to attain desired results.
  - o Drive actions for improvement: communicate with the Autonomous Production Unit Manager, Production Supervisors of other shifts, and support functions to ensure a transparent information flow, collaborate to define improvement areas and precise action plans.
  - o Manage team performance: know team problems, define areas for performance improvements with team members, drive teamwork, lead problem solving groups, lead workshops on quality improvement methods (5S, TPM, 6M…).
- Manage the personnel issues of the assigned team:
  - o Ensure daily team management: assure appropriate headcount, ensure the respect of standardised work methods, assure presence on the floor to answer questions or address problems.
  - o Develop the team: ensure proper staffing, integrate new team members, foster individual development plans, advise and arrange for appropriate training, assure punctual job evaluations, etc.
- Ensure that working conditions are fully compliant with Group HSE standards: interfere in production line in case of safety risks and drive improvement of working conditions and ergonomics.

Qualifications :

The ideal candidate will have/be:

- Associate's degree in engineering/Diploma, with a specialisation in Production
- 1-3 years of production experience
- Team Player
- Strong interpersonal and communication skills
- Strong analytical and problem solving skills
- Operational level of English